



HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

TEKFEN's vision is to be a sustainable and competitive regional leader in every sector in which it has operations.

In order to realise this vision, TEKFEN commits to provide a safe and healthy workplace, conduct its business activities in a manner that protects environment, understand stakeholder expectations, achieve and maintain stakeholder satisfaction through the continuous improvement, minimise eventual damages during its activities to the employees, third parties, properties and environment.

In order to fulfill these commitments, TEKFEN acts in accordance with the following principles;

- ✓ To be responsible for Health, Safety and Environment at all levels of the Organisation,
- ✓ Complies with laws, decrees, regulations, standards, and customer specifications,
- ✓ Identifies operational-related hazards, assesses their risks, determines control measures, and implements such measures,
- ✓ Provides necessary resources as may be required for an efficient and effective HSE Management System,
- ✓ Ensures that every employee has necessary training, awareness and competency according to their job definition,
- ✓ Contributes to the sustainable environment by preventing pollution, by encouraging recycling and reuse so as to reduce waste-production, by minimising energy and natural resource consumption so as to reduce its carbon and water footprint, and by protecting biodiversity and ecosystems,
- ✓ Manages the changes which may have an impact on HSE issues,
- ✓ Investigates and reports all HSE related incidents and take all necessary actions to prevent the incidents, injuries and occupational illnesses,
- ✓ Identifies the potential emergency cases and takes actions to be prepared for the same,
- ✓ Monitors, measures, and analyses specified performance indicators so as to achieve continual improvement,
- ✓ Makes sure that everyone is aware of their responsibility for stopping unsafe activities and supports employees who do stop such activities and devote time to HSE issues.


Cahit OKLAP

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