



SUPPLY CHAIN POLICY

TEKFEN cares about the direct impacts caused by its activities as well as the indirect impacts caused by its suppliers and subcontractors.

TEKFEN gives preference to goods and services that are produced from responsible (sustainable) sources that make use of resources effectively and in harmony with the natural environment. TEKFEN also supports economic wellbeing and local employment in countries where it has operations by working with local suppliers and subcontractors where appropriate.

TEKFEN expects its suppliers and subcontractors to;

- ✓ Comply with the law without exception,
- ✓ Pledge themselves to comply with TEKFEN's Code of Business Ethics and to abide by its rules,
- ✓ Be respectful of human rights, individuality, and dignity,
- ✓ Comply with the legal regulations and TEKFEN's requirements on Health, Safety & Environment,
- ✓ Protect the environment, use natural resources efficiently, and take measures to reduce their carbon and water footprints by keeping track of their greenhouse gas emissions and water consumption,
- ✓ Refrain from accepting or giving bribes, from engaging in corrupt practices, and from any act that is improper or leads to conflicts of interest,
- ✓ Deliver products and services in accordance with determined quality standards,
- ✓ Comply with the legal regulations on the management of information and protect information confidentiality,
- ✓ Create and maintain a fair workplace environment; refrain from making distinctions based on language, race, gender, political opinion, philosophical belief, religion, sect, or any similar reason; give importance to equality of opportunity,
- ✓ Value their employees' ideas,
- ✓ Respect their employees' right to unionise,
- ✓ Not make any use of forced or compulsory labour,
- ✓ Not permit any verbal, physical, or psychological abuse or coercion in the workplace,
- ✓ Not employ any child labour below the age limit set by legislation and the International Labour Organisation,
- ✓ In places where operations take place, be respectful of the neighbours, manage the social impacts, and contribute to the local community,
- ✓ Employ only those who have legal work permits and contracts, comply with the legal regulations on working hours and overtime issues.

Cahit OKLAP

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